

## Health and Safety Policy Statement

The Health and Safety at work etc. Act 1974, and associated health and safety legislation, places on employers and employees a range of duties, both specific and general in nature, aimed at ensuring, so far as is reasonably practical, the health, safety and welfare of all employees at work and all persons affected by work activities.

Sonic Communications (Int.) Ltd and its Directors accept full responsibility for health and safety and enlist the active support of employees at all levels to reduce risks to health, safety and welfare to as low a level as reasonably achievable.

Employees are reminded of their own duty to take reasonable care of the health and safety of themselves and others, and to co-operate to allow any statutory duty or requirement imposed on the Company to be performed or complied with.

Sonic Communications (Int.) Ltd will:

1. Maintain a safe and healthy working environment with adequate facilities and arrangements for employee welfare.
2. Ensure that employees are consulted on matters of health and safety.
3. Provide and maintain plant and equipment that are safe to use.
4. Provide information, instruction, training and adequate supervision to ensure that all persons are competent to carry out the duties asked of them.
5. Ensure that safe systems of work are adopted.

To ensure that the policy is effective, it is monitored and reviewed every 12 months.

**PRINT NAME:** N Barker  
**TITLE:** Managing Director  
**Signed:**



**Date:** 05/02/2018