

# Environmental Objectives

A,

**Objective:** To monitor the amount of gas that is used with an annual target usage to be kept below 235Mwh.

**How:** By ensuring the heating control system is set to maintain a safe working room temperature and by encouraging employees to wear clothing suitable for the season.

**When:** To record annually the amount of gas used and review energy consumption at the management review meetings.

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B,

**Objective:** To monitor the amount of electricity consumed from the national grid with an annual target usage to be kept below 200Mwh.

**How:** By encouraging good practice to turn off any unused items especially during non-working hours to ensure maximum benefit of having solar panels.

**When:** To record monthly the amount of electricity used from the national grid and review energy consumption at the management review meetings.

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C,

**Objective:** To ensure our waste is disposed of in an environmentally compliant way, with a drive to ensure 100% is recycled or diverted from landfill.

**How:** By using waste management schemes and licensed waste disposal companies.

**When:** Continual monitoring and reporting of waste disposal methods to ensure legal and environmental compliance.

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E,

**Objective:** To further develop our environmental management system to maintain certification to ISO14001:2015.

**How:** Through regular internal audits, external audits by BSI and annual management review.

**When:** Continual annual review, next due May 2025.

